

	Full Council
Date	11 August 2025
Agenda Item	7h

Pay award 2025/26

The unions have finally agreed with the government on the pay award for this financial year.

We have now been informed that agreement has been reached on this year's pay claim covering the year from 1st April 2025 to 31st March 2026.

For all grades up to SCP 43 it has been agreed that all pay points should be increased by 3.2%, pro rata for those who work part-time. This will mean payment of backpay for all the hours worked by all employees since 1/4/25, to pay the difference between the old and new hourly rate.

All employers are encouraged to pay the pay award as swiftly as possible.

Recommendation: that HTC notes the pay award, and pays the backpay due to all employees in the August pay round.

Sarah Greateorex

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